Substitutes

Substitute Teachers-

If possible, all substitute teachers shall possess valid license in the subject matter for which they will be teaching or possess a valid license in a field commonly taught in public schools. It is desirable that all substitute teachers hold a valid teaching certificate or a college degree. However, in an emergency, the District may authorize the Superintendent to hire, as a substitute; an individual who the Superintendent determines is capable of managing a classroom and carrying out the instructional program, even though the individual may not qualify according to the criteria listed above.

An individual seeking employment as a substitute teacher shall furnish evidence to the District that the individual is physically and mentally fit to work.

Utah Admin. Rules R277-508-4 (June 7, 2013)

Term of Service-

A substitute may not serve in a teaching position for more than eight weeks in one academic year in either the same class or with the same group of students unless he or she possesses an appropriate license for the position.

Student Teachers as Substitutes-

Student teachers may substitute in classes provided they also comply with the instructions and policies from the higher education institution which the student attends.

Paraprofessionals and Aides as Substitutes-

Paraprofessionals and aides may substitute in classes provided they comply with District and school policies.

Substitute Pay

District Training	$104.00 per day
Teacher Certificate/Professional Degree	$120.00 per day

Long-Term Substitutes (after 21 consecutive days) will be paid at the daily rate of pay for a step 1 lane 1 teacher for individuals with a current and valid Utah teaching license based on teacher observations, evaluation from the building administrator. Non-certified long-term substitutes will be paid $160 per day. To be considered long term, the teacher must have the same substitute.

Suspended Licensure-

The District may not employ any individual whose license has been revoked or is currently suspended.

Utah Admin. Rules R277-508 (June 7, 2013)