

Employment: Licensure

Personnel Credentials General—

Personnel shall possess and maintain valid credentials, including required licensure and certification, before contracts are issued, duties are assigned, or payment is made from any source of funds. Any such failure will render a contract with the Board void.

Certified Employees General—

Unless an express exception exists under law or under the rules of the Utah State Board of Education, to be employed in the District in a capacity covered by the following license areas of concentration, a person shall hold a valid license issued by the Utah State Board of Education in the respective license areas of concentration:

1. Early Childhood;
2. Elementary;
3. Secondary;
4. School Leadership;
5. Career and Technical Education or “CTE”;
6. School Counselor;
7. School Psychologist;
8. Special Education;
9. Preschool Special Education;
10. Deaf Education;
11. Speech-Language Pathologist;
12. Speech-Language Technician;
13. School Social Worker; and
14. Audiologist.

[Utah Admin. Rules R277-301-2\(6\) \(November 7, 2025\)](#)

[Utah Admin. Rules R277-301-3\(3\) \(November 7, 2025\)](#)

The employee shall have all endorsements required by the State Board of Education for the employee’s position.

[Utah Admin. Rules R277-309-3 \(June 8, 2026\)](#)

[Utah Admin. Rules R277-309-4 \(June 8, 2026\)](#)

[Utah Admin. Rules R277-311-3 \(January 7, 2026\)](#)

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Health Care Providers—

School health care providers, including physicians and nurses, shall maintain appropriate licensure from the State of Utah.