

All full time professional employees and heir dependents are covered by an insurance group plan. Coverage includes health, accident, life, dental and disability. Partial reimbursement for unused sick leave shall be paid at the rate of \$40.00 per day up to 120 days, and \$20.00 for each day in excess of 120 days. This reimbursement shall be made at time of retirement. Actual sick leave is accumulated with no ceiling. A sabbatical leave plan is available by application to the Board. The State Retirement Plan is fully funded. Personal leave is two days per year cumulative to five days. The days not used will be paid at the substitute rate at year end, when above five are accumulated. Employees earn 10 days sick leave per year.									
An employee can elect to use two sick leave days each year for non-sick leave (only after all "personal leave" days are used).									
The early retirement plan allows for payment of 80% of the yearly salary last received to be paid over a five year period,									
at the rate specified in the District Policy. An emergency sick leave pool is in place.									
All employees are required to use direct deposit for payroll.									
Employees who buy up in insurance coverage will be required to do so through the Flex program.									
** The ten hours between the Masters Plus 30 and Masters Plus 40 must be graduate credit in an assigned area of teaching, graduate college courses leading to an advanced degree in education, or graduate courses which are approved by the Superintendent prior to taking them for this purpose.									