



RIGOR, RELATIONSHIPS, RELEVANCE

EVERY STUDENT, EVERY DAY

KANE SCHOOL DISTRICT STRATEGIC PLAN
2025-2030





RIGOR, RELATIONSHIPS, RELEVANCE

Kane County School District is built on a foundation of rigor, relationships, and relevance. Our students, staff, and community are our highest priority, and our work is driven by a commitment to changing lives and fostering an environment where everyone feels a deep sense of belonging. We strongly believe that every moment matters, and we strive to educate every student, every day. Kane County School District's new strategic plan is meant to guide our planning, decision-making, and resource allocation for the years 2025-2030. This plan will focus on four key priorities: achieving our mission, realizing our vision, embodying our values, and working diligently to reach our goals.

THE MISSION AND VISION

MISSION STATEMENT

Kane County School District, where we prepare, engage, and educate students.

Kane County School District is a dynamic educational community committed to preparing, engaging, and educating students for success in both their personal and professional lives. We believe that education is the cornerstone of a thriving society and the pathway to a fulfilling future. Guided by principles of innovation and integrity, we strive to create an equitable environment where every student feels valued, supported, and inspired to reach their fullest potential, fostering personal growth, civic responsibility, and excellence.

VISION STATEMENT

We envision goal-oriented leaders who inspire students to strive toward their full potential as critical thinkers, lifelong learners, and dignified citizens.

We envision goal-oriented leaders who inspire students to strive toward their full potential as critical thinkers, lifelong learners, and dignified citizens who are prepared to succeed in an ever-changing world. We are committed to fostering an inclusive and innovative learning environment that strengthens connections both within our school and community, while providing a quality education that prepares students for a successful future.



THE SIX GUIDING CORE VALUES

Stewardship Transparency Respect Integrity Value Excellence

At Kane County School District, our core values—Stewardship, Transparency, Respect, Integrity, Value (Community Partnership), and Excellence or **STRIVE**—serve as the foundation for everything we do. These values guide our actions, decisions, and interactions, ensuring that we remain focused on what truly matters—the growth and success of our students, staff, and community. **Stewardship** reminds us to care for our resources, while **Transparency** encourages openness and honesty in all our practices. **Respect** fosters a community of understanding and kindness, and **Integrity** ensures we uphold strong moral principles in all aspects of our work. **Value** (Community Partnership) emphasizes the importance of collaboration with families, businesses, and local organizations to strengthen our collective future. Finally, **Excellence** calls us to continually innovate and strive for the highest standards in education. These core values not only shape our mission and vision but also provide essential guidance for decision-making and inspire us to create an educational environment where every student can thrive.





Stewardship Transparency Respect Integrity Value Excellence



Stewardship

Stewardship is about taking responsibility for the resources entrusted to us, including our facilities, finances, and the well-being of our community. It encourages careful management and sustainable practices to ensure that these opportunities are preserved for future generations. In the Kane County School District, we believe in using our resources wisely to create lasting, positive impacts for our students and the community.



Transparency

Transparency fosters trust and accountability by ensuring that all actions, decisions, and communication are open and honest. It encourages a culture where information is accessible and shared with clarity, empowering students, families, and staff to engage in the educational process fully. We strive for transparency in everything we do to maintain trust amongst all stakeholders.



Respect

Respect is the foundation of a positive and inclusive learning environment. It involves valuing each person's individuality, honoring all perspectives, and treating everyone with kindness and dignity. At Kane County School District, we work to cultivate a culture where respect is mutual, fostering stronger relationships and a sense of belonging among all members of our community.



Integrity

Integrity is about making the right decisions, even when no one is watching. It means acting with honesty, strong moral principles, and consistency in everything we do. In our district, integrity ensures that we uphold high standards, trustworthiness, and ethical conduct, modeling the values we expect from our students.



Value (Community Partnership)

We believe that true educational success comes from the strength of community partnerships. By collaborating with families, businesses, local organizations, and other stakeholders, we build a support network that enriches the learning experience and strengthens the community as a whole. In our district, we value the contributions of every community member and recognize that working together is essential for the success of our students.



Excellence (Innovation and Excellence)

Excellence is not just about achieving the highest standards; it's about constantly striving to improve and innovate. We are committed to providing an exceptional education that prepares all students for a successful future, encouraging creativity, problem-solving, and a passion for lifelong learning. By embracing innovation and excellence, we inspire our students to reach their fullest potential and



make meaningful contributions to the world.

GOALS AND PRIORITIES

DISTRICT GOALS

70%	65%	70%	50%	100%
of 3rd-grade students will read on grade level by 2027. (61% in 2023-2024)	of students in grades 3-8 will be proficient on RISE assessments by 2027. (53% in 2023-2024)	of high school students will participate in one or more concurrent enrollment classes each year.	of high school students, upon graduation, will complete one CTE pathway. (37% in 2023-24)	of students will graduate from high school each year. (94.2% in 2023-2024)

QUALITY INSTRUCTION

In Kane County School District, protecting instructional time is a top priority. We recognize that every minute in the classroom, Monday through Friday, is critical to student learning, growth, and success. To ensure students receive the highest quality education, we are committed to minimizing classroom interruptions, providing quality professional development, and reinforcing bell-to-bell teaching expectations. To further enhance instructional quality, Kane County School District will explore and implement emerging practices such as digital learning, concurrent enrollment, flexible scheduling, and career-connected learning opportunities that lead to industry recognized certifications and career aspirations of our students. These strategies support a focused, consistent learning environment where teachers can teach and students can learn without unnecessary distractions. By explicitly addressing the value of instructional time in our policies and practices, we affirm our dedication to academic excellence across the district.

TEACHER RECRUITMENT AND RETENTION

Kane County School District recognizes that recruiting and retaining highly effective teachers is fundamental to student success. The district is committed to offering competitive compensation to attract top educators and classified staff, where we strive to rank in the top 10 annually in overall teacher compensation in Utah. We prioritize a positive work culture where employees can be innovative and have the resources they need to be successful in their career. Additionally, Kane County School District invests in professional development, providing compensation for training days to ensure teachers have the resources and support needed to excel in the classroom. By fostering a culture of growth and recognition, the district empowers educators to create meaningful learning experiences for all students.



FISCAL RESPONSIBILITY

Kane County School District is committed to fiscal responsibility and transparency, ensuring that stakeholders can trust the integrity of its financial decisions. The district follows rigorous oversight procedures, including regular budget reviews, financial reporting, and compliance with state regulations, including annual independent audits. By maintaining open communication and accessible financial information, Kane County School District fosters trust and accountability, reinforcing its dedication to serving students and the community effectively.

ACTION PLAN

IMPLEMENTATION AND ACCOUNTABILITY

To ensure the success of this strategic plan, adhering to USBE standards and objectives, the Kane County School District will:

DATA MONITORING	Review student performance data regularly and adjust strategies as needed to align with the district's mission, vision, and goals.
STAKEHOLDER ENGAGEMENT	Conduct regular meetings with students/student councils, parents, staff, and community members to gather feedback and foster collaboration.
PROFESSIONAL DEVELOPMENT	Invest in ongoing and relevant training for educators and staff to ensure alignment with district goals and values.
PROGRESS REPORTING	Provide transparent progress updates to all stakeholders through frequent reports and community forums.

CONCLUSION

Through our shared commitment to the mission, vision, and values outlined in this strategic plan, Kane County School District will empower every student to achieve academic excellence and lifelong success. Together, we will create a dynamic and supportive educational environment that prepares students to thrive now and in the future!

