

Electronic Communications with Students

Requirements for Employee Communications with Students—

Policy DAI and DKBA set forth requirements regarding District employees maintaining a professional and appropriate demeanor with students and appropriate boundaries in employee-student interactions. In furtherance of those policies and requirements, District employees shall not communicate with students via individual text messages, personal emails, or unapproved platforms. All electronic communications must occur through district-approved tools that allow supervisor monitoring to ensure transparency and accountability. Violation of this requirement shall constitute a violation of Policy DAI and Policy DKBA and may result in disciplinary action up to and including termination of employment.