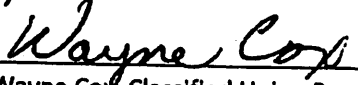


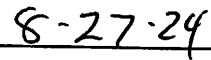
## 2024-25 Classified Employee Salary and Benefits Settlement

1. 5.5% Cost of Living applied to the salary schedule.
2. 1% one-time bonus to be given near Christmas time.
3. District will maintain current health & dental insurance plans.
4. If certain twelve-month classified employees are authorized by the School District to work 10-hour days during June and July, Major Holiday days authorized by the District will be 10-hour days.
5. District will pay increased costs of steps on the salary schedule.
6. District will cover the additional amount (.70%) that employees on Tier 2 DB-Hybrid System are required by the State Legislature to pay into URS. These funds will be deposited directly into employee 401(k) plans by the District. This issue will be reviewed on a year by year basis.

If you are in agreement with this offer, please sign below and return one copy to Cary Reese.

  
\_\_\_\_\_  
L. Ben Dalton, Superintendent

  
\_\_\_\_\_  
Wayne Cox, Classified Union Rep.

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date