

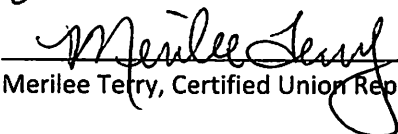
2024-25 Certified Salary and Benefits Settlement

1. 5% Cost of Living applied to the salary schedule.
2. 1% one-time bonus to be given near Christmas time.
3. District will maintain current health & dental insurance plans.
4. District will pay increased costs of steps and lanes on the salary schedule.
5. District will continue to pay the daily rate of pay for six additional days (above contract days). This consists of four professional development days and two data days.
6. The Educator Salary Adjustment of \$8,400 will be increased to \$8,904 as approved by the State Legislature and as per Utah Code 53F-2-405.
7. District will cover the additional amount (.70%) that employees on Tier 2 DB-Hybrid System are required by the State Legislature to pay into URS. These funds will be deposited directly into employee 401(k) plans by the District. This issue will be reviewed on a year by year basis.

If you are in agreement with this offer, please sign below and return one copy to Cary Reese.


L. Ben Dalton, Superintendent


Date


Merilee Terry, Certified Union Rep.


Date