

KANE COUNTY SCHOOL DISTRICT												
CERTIFIED												
SALARY SCHEDULE - (184 Days)												
2024-2025												
LANE	1		2		3		4		5		6	
	B.S.		B.S. PLUS		B.S. PLUS		MASTERS		MASTERS		PHD/MASTER	
STP	INDEX	DEGREE	INDEX	20 HOURS	INDEX	37 HOURS	INDEX	DEGREE	INDEX	PLUS 30	INDEX	PLUS 40**
1	116%	\$62,576	120%	\$64,341	124%	\$66,106	128%	\$67,872	132%	\$69,637	136%	\$71,402
2	116%	\$62,576	120%	\$64,341	124%	\$66,106	128%	\$67,872	132%	\$69,637	136%	\$71,402
3	116%	\$62,576	120%	\$64,341	124%	\$66,106	128%	\$67,872	132%	\$69,637	136%	\$71,402
4	116%	\$62,576	120%	\$64,341	124%	\$66,106	128%	\$67,872	132%	\$69,637	136%	\$71,402
5	116%	\$62,576	120%	\$64,341	124%	\$66,106	128%	\$67,872	132%	\$69,637	136%	\$71,402
6	120%	\$64,341	124%	\$66,106	128%	\$67,872	132%	\$69,637	136%	\$71,402	140%	\$73,168
7	124%	\$66,106	128%	\$67,872	132%	\$69,637	136%	\$71,402	140%	\$73,168	144%	\$74,933
8	129%	\$68,313	133%	\$70,078	137%	\$71,844	141%	\$73,609	145%	\$75,374	149%	\$77,140
9	134%	\$70,520	138%	\$72,285	142%	\$74,050	146%	\$75,816	150%	\$77,581	154%	\$79,347
10	139%	\$72,726	143%	\$74,492	147%	\$76,257	151%	\$78,023	155%	\$79,788	159%	\$81,553
11	146%	\$75,816	148%	\$76,699	152%	\$78,464	156%	\$80,229	160%	\$81,995	164%	\$83,760
12			155%	\$79,788	157%	\$80,671	161%	\$82,436	165%	\$84,201	169%	\$85,967
13					164%	\$83,760	168%	\$85,525	170%	\$86,408	174%	\$88,173
14									177%	\$89,497	181%	\$91,263
15			159%	\$81,553	168%	\$85,525	174%	\$88,173	181%	\$91,263	185%	\$93,028
20							176%	\$89,056	183%	\$92,145	187%	\$93,911
25			163%	\$83,319	172%	\$87,291	178%	\$89,939	185%	\$93,028	189%	\$94,793

All full time professional employees and their dependents are covered by an insurance group plan. Coverage includes health, accident, life, dental and disability. Partial reimbursement for unused sick leave shall be paid at the rate of \$40.00 per day up to 120 days, and \$20.00 for each day in excess of 120 days. This reimbursement shall be made at time of retirement. Actual sick leave is accumulated with no ceiling. A sabbatical leave plan is available by application to the Board. The State Retirement Plan is fully funded. Personal leave is two days per year cumulative to five days. The days not used will be paid at the substitute rate at year end, when above five are accumulated. Employees earn 10 days sick leave per year. An employee can elect to use two sick leave days each year for non-sick leave (only after all "personal leave" days are used). The early retirement plan allows for payment of 80% of the yearly salary last received to be paid over a five year period, at the rate specified in the District Policy. An emergency sick leave pool is in place. All employees are required to use direct deposit for payroll. Employees who buy up in insurance coverage will be required to do so through the Flex program.

\*\* The ten hours between the Masters Plus 30 and Masters Plus 40 must be graduate credit in an assigned area of teaching, graduate college courses leading to an advanced degree in education, or graduate courses which are approved by the Superintendent prior to taking them for this purpose.