

KSD Timeline for Criminal Offenses:

As a general rule, subject to the specific nature and severity of the offense(s), the applicant, Licensed Educator, non-licensed employee, contractor, or volunteer may be deemed ineligible to work or provide service to the District if the individual is identified as having committed any of the following offenses within the designated timelines:

- An offense against a minor within the past ten years.
- A sexual offense within the past ten years.
- Any matter involving a felony within the past ten years.
- Any matters involving arrests for alleged assault offenses against other persons within the past ten years
- A drug-related offense within the past five years.
- An alcohol-related offense within the past three years.
- Any other offense that is deemed relevant to the subject's assignment within the past five years.
- Any recurring matters involving any other type of criminal offense, especially if more than one occurrence of the same type of offense is alleged to have taken place within the previous eight years.
- The Board reserves the right to extend the timelines of these offenses based on the seriousness of the offense(s) and certain jobs requiring higher standards. The Board may also include other offenses if they are deemed job-related or a concern for children's safety and District liability.
- The Utah Professional Practices Advisory Committee (UPPAC) makes the final determination with regards to penalties and timelines in suspending and revoking teaching licenses because of improper conduct by educators.

References:

1. Utah Code § 53G-11-402 (2023)
2. Utah Code § 53G-11-405(3) (2019)
3. Utah Administrative Code R277-217-2, R277-217-4, and R277-316-3