

BASE 42,032.00

KANE COUNTY SCHOOL DISTRICT

Semester Hours are Reflected

CERTIFIED

Reflects a 4.0% COL Increase Plus 4,200

SALARY SCHEDULE -(184 Days)

						2023-2024						
LANE		1		2		3		4		5		6
		B. S.		B. S. PLUS		B. S. PLUS		MASTERS		MASTERS		PHD/MASTER
STP	INDEX	DEGREE	INDEX	20 HOURS	INDEX	37 HOURS	INDEX	DEGREE	INDEX	PLUS 30	INDEX	PLUS 40**
1	116%	\$59,115	120%	\$60,797	124%	\$62,478	128%	\$64,159	132%	\$65,841	136%	\$67,522
2	116%	\$59,115	120%	\$60,797	124%	\$62,478	128%	\$64,159	132%	\$65,841	136%	\$67,522
3	116%	\$59,115	120%	\$60,797	124%	\$62,478	128%	\$64,159	132%	\$65,841	136%	\$67,522
4	116%	\$59,115	120%	\$60,797	124%	\$62,478	128%	\$64,159	132%	\$65,841	136%	\$67,522
5	116%	\$59,115	120%	\$60,797	124%	\$62,478	128%	\$64,159	132%	\$65,841	136%	\$67,522
6	120%	\$60,797	124%	\$62,478	128%	\$64,159	132%	\$65,841	136%	\$67,522	140%	\$69,203
7	124%	\$62,478	128%	\$64,159	132%	\$65,841	136%	\$67,522	140%	\$69,203	144%	\$70,884
8	129%	\$64,580	133%	\$66,261	137%	\$67,942	141%	\$69,623	145%	\$71,305	149%	\$72,986
9	134%	\$66,681	138%	\$68,362	142%	\$70,044	146%	\$71,725	150%	\$73,406	154%	\$75,088
10	139%	\$68,783	143%	\$70,464	147%	\$72,145	151%	\$73,827	155%	\$75,508	159%	\$77,189
11	146%	\$71,725	148%	\$72,566	152%	\$74,247	156%	\$75,928	160%	\$77,609	164%	\$79,291
12			155%	\$75,508	157%	\$76,349	161%	\$78,030	165%	\$79,711	169%	\$81,392
13					164%	\$79,291	168%	\$80,972	170%	\$81,813	174%	\$83,494
14									177%	\$84,755	181%	\$86,436
15			159%	\$77,189	168%	\$80,972	174%	\$83,494	181%	\$86,436	185%	\$88,117
20							176%	\$84,335	183%	\$87,277	187%	\$88,958
25			163%	\$78,870	172%	\$82,653	178%	\$85,175	185%	\$88,117	189%	\$89,799

All full time professional employees and their dependents are covered by an insurance group plan. Coverage includes health, accident, life, dental and disability. Partial reimbursement for unused sick leave shall be paid at the rate of \$40.00 per day up to 120 days, and \$20.00 for each day in excess of 120 days. This reimbursement shall be made at time of retirement. Actual sick leave is accumulated with no ceiling. A sabbatical leave plan is available by application to the Board. The State Retirement Plan is fully funded. Personal leave is two days per year cumulative to five days. The days not used will be paid at the substitute rate at year end, when above five are accumulated. Employees earn 10 days sick leave per year. An employee can elect to use two sick leave days each year for non-sick leave (only after all "personal leave" days are used).

The early retirement plan allows for payment of 80% of the yearly salary last received to be paid over a five year period, at the rate specified in the District Policy. An emergency sick leave pool is in place.

All employees are required to use direct deposit for payroll.

Employees who buy up in insurance coverage will be required to do so through the Flex program.

** The ten hours between the Masters Plus 30 and Masters Plus 40 must be graduate credit in an assigned area of teaching, graduate college courses leading to an advanced degree in education, or graduate courses which are approved by the Superintendent prior to taking them for this purpose.