## 2022-23 Certified Salary and Benefits Settlement

- 1. 5% Cost of Living applied to salary schedule.
- 2. 1% one-time bonus to be given near Christmas time.
- District will maintain current health & dental insurance plans and pay all increased premium
  costs. Health Insurance premiums increased 22%. This increased cost of over \$325,000 will
  be fully covered by the District. This cost is equivalent to a 3% COLA.
- 4. District will pay increased costs of steps and lanes on the salary schedule.
- 5. District will continue to pay the daily rate of pay for six additional days (above contract days). This consists of four professional development days and two data days.
- 6. District will revise the salary schedule to add a step 20 for masters and higher lanes.

If you are in agreement with this offer, please sign below and return one copy to Cary Reese.

L. Pen Dalton, Superintendent

Merilee Terry, Certified Union Rep.

Date

Date