

KANE COUNTY SCHOOL DISTRICT																		
CERTIFIED																		
SALARY SCHEDULE - (184 Days)																		
2021-2022																		
LANE	1			2			3			4			5			6		
	B.S.			B.S. PLUS			B.S. PLUS			MASTERS			MASTERS			PHD/MASTER		
STP	INDEX	DEGREE	INDEX	20 HOURS	INDEX	37 HOURS	INDEX	DEGREE	INDEX	PLUS 30	INDEX	PLUS 40**						
1	116%	\$50,289	120%	\$51,828	124%	\$53,368	128%	\$54,907	132%	\$56,447	136%	\$57,987						
2	116%	\$50,289	120%	\$51,828	124%	\$53,368	128%	\$54,907	132%	\$56,447	136%	\$57,987						
3	116%	\$50,289	120%	\$51,828	124%	\$53,368	128%	\$54,907	132%	\$56,447	136%	\$57,987						
4	116%	\$50,289	120%	\$51,828	124%	\$53,368	128%	\$54,907	132%	\$56,447	136%	\$57,987						
5	116%	\$50,289	120%	\$51,828	124%	\$53,368	128%	\$54,907	132%	\$56,447	136%	\$57,987						
6	120%	\$51,828	124%	\$53,368	128%	\$54,907	132%	\$56,447	136%	\$57,987	140%	\$59,526						
7	124%	\$53,368	128%	\$54,907	132%	\$56,447	136%	\$57,987	140%	\$59,526	144%	\$61,066						
8	129%	\$55,292	133%	\$56,832	137%	\$58,372	141%	\$59,911	145%	\$61,451	149%	\$62,991						
9	134%	\$57,217	138%	\$58,757	142%	\$60,296	146%	\$61,836	150%	\$63,376	154%	\$64,915						
10	139%	\$59,141	143%	\$60,681	147%	\$62,221	151%	\$63,760	155%	\$65,300	159%	\$66,840						
11	146%	\$61,836	148%	\$62,606	152%	\$64,145	156%	\$65,685	160%	\$67,225	164%	\$68,764						
12			155%	\$65,300	157%	\$66,070	161%	\$67,610	165%	\$69,149	169%	\$70,689						
13					164%	\$68,764	168%	\$70,304	170%	\$71,074	174%	\$72,613						
14									177%	\$73,768	181%	\$75,308						
15			159%	\$66,840	168%	\$70,304	174%	\$72,613	181%	\$75,308	185%	\$76,847						
25			163%	\$68,379	172%	\$71,844	178%	\$74,153	185%	\$76,847	189%	\$78,387						

All full time professional employees and their dependents are covered by an insurance group plan. Coverage includes health, accident, life, dental and disability. Partial reimbursement for unused sick leave shall be paid at the rate of \$40.00 per day up to 120 days, and \$20.00 for each day in excess of 120 days. This reimbursement shall be made at time of retirement. Actual sick leave is accumulated with no ceiling. A sabbatical leave plan is available by application to the Board. The State Retirement Plan is fully funded. Personal leave is two days per year cumulative to five days. The days not used will be paid at the substitute rate at year end, when above five are accumulated. Employees earn 10 days sick leave per year.

An employee can elect to use two sick leave days each year for non-sick leave (only after all "personal leave" days are used).

The early retirement plan allows for payment of 80% of the yearly salary last received to be paid over a five year period, at the rate specified in the District Policy. An emergency sick leave pool is in place.

All employees are required to use direct deposit for payroll.

Employees who buy up in insurance coverage will be required to do so through the Flex program.

** The ten hours between the Masters Plus 30 and Masters Plus 40 must be graduate credit in an assigned area of teaching, graduate college courses leading to an advanced degree in education, or graduate courses which are approved by the Superintendent prior to taking them for this purpose.