

KANE COUNTY SCHOOL DISTRICT

Semester Hours are Reflected

Reflects a 5.0% COL Increase for FY19-20

SALARY SCHEDULE - (184 Days)

2019-2020

LANE	1		2		3		4		5		6	
	B.S.		B.S. PLUS		B.S. PLUS		MASTERS		MASTERS		PHD/MASTER	
STP	INDEX	DEGREE	INDEX	20 HOURS	INDEX	37 HOURS	INDEX	DEGREE	INDEX	PLUS 30	INDEX	PLUS 40**
1	116%	\$46,060	120%	\$47,470	124%	\$48,880	128%	\$50,290	132%	\$51,700	136%	\$53,110
2	116%	\$46,060	120%	\$47,470	124%	\$48,880	128%	\$50,290	132%	\$51,700	136%	\$53,110
3	116%	\$46,060	120%	\$47,470	124%	\$48,880	128%	\$50,290	132%	\$51,700	136%	\$53,110
4	116%	\$46,060	120%	\$47,470	124%	\$48,880	128%	\$50,290	132%	\$51,700	136%	\$53,110
5	116%	\$46,060	120%	\$47,470	124%	\$48,880	128%	\$50,290	132%	\$51,700	136%	\$53,110
6	120%	\$47,470	124%	\$48,880	128%	\$50,290	132%	\$51,700	136%	\$53,110	140%	\$54,521
7	124%	\$48,880	128%	\$50,290	132%	\$51,700	136%	\$53,110	140%	\$54,521	144%	\$55,931
8	129%	\$50,643	133%	\$52,053	137%	\$53,463	141%	\$54,873	145%	\$56,283	149%	\$57,693
9	134%	\$52,405	138%	\$53,816	142%	\$55,226	146%	\$56,636	150%	\$58,046	154%	\$59,456
10	139%	\$54,168	143%	\$55,578	147%	\$56,988	151%	\$58,399	155%	\$59,809	159%	\$61,219
11	146%	\$56,636	148%	\$57,341	152%	\$58,751	156%	\$60,161	160%	\$61,571	164%	\$62,982
12			155%	\$59,809	157%	\$60,514	161%	\$61,924	165%	\$63,334	169%	\$64,744
13					164%	\$62,982	168%	\$64,392	170%	\$65,097	174%	\$66,507
14									177%	\$67,565	181%	\$68,975
15			159%	\$61,219	168%	\$64,392	174%	\$66,507	181%	\$68,975	185%	\$70,385
25			163%	\$62,629	172%	\$65,802	178%	\$67,917	185%	\$70,385	189%	\$71,795

All full time professional employees and their dependents are covered by an insurance group plan. Coverage includes health, accident, life, dental and disability. Partial reimbursement for unused sick leave shall be paid at the rate of \$40.00 per day up to 120 days, and \$20.00 for each day in excess of 120 days. This reimbursement shall be made at time of retirement. Actual sick leave is accumulated with no ceiling. A sabbatical leave plan is available by application to the Board. The State Retirement Plan is fully funded. Personal leave is two days per year cumulative to five days. The days not used will be paid at the substitute rate at year end when above five are accumulated. Employees earn 10 days sick leave per year. An employee can elect to use two sick leave days each year for non-sick leave. The early retirement plan allows for payment of 80% of the yearly salary last received to be paid over a five year period, at the rate specified in the District Policy. An emergency sick leave pool is in place.

All employees are required to use direct deposit for payroll. Employees who buy up in insurance coverage will be required to do so through the Flex program.

** The ten hours between the Masters Plus 30 and Masters Plus 40 must be graduate credit in an assigned area of teaching, graduate college courses leading to an advanced degree in education, or graduate courses which are approved by the Superintendent prior to taking them for this purpose.