

Transportation: *Personnel: Operators and Mechanics*

School bus operators—

A school bus driver shall possess the following qualifications:

1. Be at least 21 years of age.
2. Meet the physical standards set forth in the Standards for Utah School Buses and Operations.
3. Provide evidence of a successfully completed physical examination in accordance with the U.S. Department of Transportation, Bureau of Motor Carrier Safety Regulations for Drivers. This physical examination is renewable every two years.
4. Possess a commercial driver license (CDL) with a school bus endorsement.
5. Complete an application form which includes a personal and occupational history.
6. Possess a good driving record. The candidate must not have more than 100 violation points on his or her record to be qualified and must have no more than two moving violations or two minor accidents (or combination of moving violations or accidents), or a severe preventable accident, within the past 24 months.
7. Pass a check to determine if the applicant has a record of criminal offenses. In general, the District shall determine whether a prior conviction or charge precludes an offer of employment. However, the District shall employ no person as a school bus operator who has been convicted of any of the following offenses (The applicant should be informed of these checks before being asked to complete the application for employment):
 - a. Any felony.
 - b. Any offense resulting in a sentence to a term of imprisonment or correctional detention.
 - c. Driving while under the influence (within the prior 10 years).
 - d. Any conviction involving child abuse, neglect, or endangerment.
 - e. Any conviction for possession or distribution of an illegal substance.
 - f. Any conviction involving violence, or any sex-related offense.
8. Not have any positive result or refusal to take a drug or alcohol test.

9. Demonstrate the ability to follow detailed, written instructions and be able to accurately record and report data in terms of specific instruction.
10. Complete, prior to transporting pupils, adequate classroom and in-bus training to enable the applicant to handle the bus in a safe and efficient manner.
11. Complete an annual in-service training course.

Standards for Utah School Buses and Operations, p. 66-67 (2004)

Standards for Utah School Buses and Operations, p. 29 (2010)

Traffic violation reporting—

Bus drivers must report any charge, citation, or conviction of any traffic violation to the District with 30 days, with the exception of parking violations. (This applies to any such matters whether those occur in the course of work responsibilities or on personal time and with private vehicles.)

Standards for Utah School Buses and Operations, Appendix, pg. 66 (2010)

Maintenance and service personnel—

The District will employ adequate staff to perform maintenance functions on a timely basis. The District will arrange, at regular intervals, for pre-service and in-service training for mechanics.

Standards for Utah School Buses and Operations, p. 67-68 (2004)

Misconduct: violation of regulations—officers and employees—

Any officer or employee of any District who violates any of the regulations established under Utah Code Section 41-6a-1304 (the Standards for Utah School Buses and Operations) or fails to comply with said regulations in any contract executed by that person on behalf of a District shall be guilty of misconduct and subject to removal from office or employment.

[Utah Code § 41-6a-1305\(1\) \(2005\)](#)

Misconduct: violation of regulations—contractees—

Any person operating a school bus under contract with a District who fails to comply with any regulations contained in the Standards for Utah School Buses and Operations shall be guilty of breach of contract and such contract shall be canceled after notice and hearing by the responsible officers of such District.

[Utah Code § 41-6a-1305\(2\) \(2005\)](#)